Citizens Advice Bath & North East Somerset Annual Report 2019/20

Bath & citizens advice

North East Somerset

Contents

About us	1	Operations report
What makes our service unique?	2	Marketing report
CEO's report	3-5	Business development re
Chair's report	6-7	Financial report
Research and campaigns report	8	Financial statements
Residents need our help	9	Our supporters and fund

About us

Our charity improves lives by helping residents to resolve their problems. We do this by providing free advice and support and by influencing policymakers.

Clients receive high-quality service from expert volunteer advisers, supported by a team of professional supervisors, administrative staff, and managers. We use evidence of the challenges our clients face to campaign for positive legislative changes that improve the lives of vulnerable residents.

The service aims:

- 1. To provide the advice people need for the problems they face
- 2. To improve the policies and practices that affect people's lives

We have signed the Compassionate Community charter and pledged to help to build a more compassionate society that empowers people to look after other people in their community.

Every local Citizens Advice is an independent registered charity, and if we didn't have the generous support of our volunteers, funders, and partners, we would not be able to continue to provide our service.

1	Operations report	10-11	
2	Marketing report	12	
5	Business development report	13	
7	Financial report	14	
8	Financial statements	15-16	
9	Our supporters and funders	17-18	

Our trustees

Katherine Janet Thomas (Chair) Timothy Patrick Saunt (Treasurer) Susan Callar Arthur David Jacklin Susan Lindsay Michael John Roe David Smith

Our ambassadors



Ken Loach

Dr. Phil Hammond

"I don't know what we would have done without you"

What makes our service unique?

We don't just treat the symptoms of A vulnerable client asking for a food voucher will fix the immediate the issues that our clients face, we help them to confront the causes. symptom of their issue. However, simple questions often unlock complex The questions on the cover of this issues concerning debt, evictions, court report may seem simple to ask, but summonses, employment issues, and they rarely have simple solutions. benefits claims.

Answers are not always at your fingertips. Online forums or advice from friends can exacerbate problems and the prevalence of digital poverty means some clients can't get online support.

In instances, where clients do have access to digital self-service channels, they may lack the expertise or confidence to deal with their situation, or are so overwhelmed by their circumstances they can't see a way out.

This is where our intensive and highquality service makes a real difference.



Many times, these issues require hours of one-to-one advice and support from our advisers. Each volunteer adviser undergoes 6 months of training and their actions are underscored by the efforts of supervisors, admin staff, and managers.

Providing our service isn't cheap and as Covid-19's consequences intensify the demand for advice and support around debt, benefits, employment, and other issues, will only increase. That's why we are so grateful to all the individuals and organisations that enable us to help residents in the ways that they need.

Advisers answering calls (November 2019)

CEO's report



As we head into very challenging year in 2020. Our charity has developed in exactly the way that was planned given the ever

changing operational circumstances of Covid, and the progress of our 4 key strategic projects – The Compassionate Community Hub, our new Debt Advice Club, our enhanced DWP Partnerships and our new partnership around a BSU Law Clinic. We had always intended to change our operations, our "back office" organisation and our marketing, communications and fundraising but had no idea of the extra seismic change that Covid would bring!!

In a year that started with a Royal Visit

Kickstart Government funding to be **2021 I reflect on a** considered as well, and the debt advice club MaPS funding that also came forward during the year.

> We are gradually absorbing our 4 new key projects into the operation. The Compassionate Community Hub is currently being staffed by Richard and I – effectively utilising the incredible National Lottery support money that came forward. Debt Advice Club is flourishing, our enhanced work with DWP continues to grow and our partnership work with The Bath Spa University Law Clinic continues to make great progress.

> We have also instigated a new "triage" call operational call system to handle more calls remotely. The new web form that we now offer 24/7 has also been updated and continues to do well. We have also been able to "Upskill" 6



HRH The Princess Royal visiting Edgar Buildings (February 2020)

from HRH Princess Anne to Edgar Buildings and has ended in lockdown and full remote working for us all it has indeed been a "rollercoaster" of extra options, such as the BEIS support money from central government to support the charity, and the potential

volunteers with the increased **Training Supervisor** resource and we are also part of the national Citizens Advice volunteers recruitment drive.

We also delivered a full cloud migration using Microsoft Office 365, which allowed us all to work together

remotely, as well as allowing us all to stay in touch by messaging and video, using the Teams app. This now makes most of our old server structure and network infrastructure redundant.

This also raised a need to discuss to attempt to secure some extra DWP funding here as well. Finally – we have arrangements at MSN, which has also applied for extra Help to Claim resulted in us no longer needing our DWP monies to enhance our Help back office location there - however front of house service will be expanded to claim support and support in The Compassionate Community Hub, as when we are able to safely return well as numerous other grants and to the One Stop Shops locations as directed by BANES. In the meantime funding opportunities. we have an expanded use for Edgar Continuing into Marketing and Buildings - including a limited face to face offer here for those most in need, partnership allowed us to deliver or digitally excluded.

Our Three year Strategic business plan has been updated to reflect the operational challenges of Covid and it has also been aligned with the new requirements of the much enhanced LSA operational auditing process from National Citizens Advice.

Communications - our National Lottery 80,000 leaflets all across BANES. We have also updated the website and social media and Abobe software has been purchased to allow Doug to produce far better graphics, designs and newsletters. A new promotional partnership with Somerset Skills and Learning has also been agreed. We have also applied for another £50,000 This has, in turn, also been aligned with in Energy Redress top up vouchers for our original 6 pillar strategy as previous those most in need - I also secured a for us to build our "Sustainable, visit from the WECA Mayor, Tim Bowles, Growing and Successful Citizens Advice to visit The Compassionate Community BANES", as per our original "House" Hub and promote our involvement. strategy. Marketing has had a busy year!!

Turning to our Business Development and Fundraising delivery - the excellent continuing support from St Johns Foundation allowed our BD and F work to flourish under Doug Eason's stewardship- our Trusts and Foundations work has been most successful - we are hoping regular donations will increase with our full leaflet mail out across BANES. Our work with DWP to increase partnerships through the Homelessness and housing partnership, working with DHI and Reach and our work with BANES Employability also carries on

Their volunteers contribute the equivalent of **£9,690 a** week in time, effort, skills, and determination.

I must also pay huge thanks and gratitude to our brilliant staff team, our amazing volunteers and our partners - this year has shown that we need to work together more than ever now to succeed- so thank you staff, volunteers, our strategic partners **BANES Council, Virgin Care, BANES** 3SG, Bath Mind, DHI, Reach, Clean Slate, Dorothy House, BANES CCG, The MS Society, Macmillan, Wessex Water, St John's Foundation, Bath City FC, Quartet Foundation, Savills Estate Agents, Dotty Ink, Battens Solicitors, Mark Roper and Roper Rhodes, David Medlock, Laurence Swan, The Bath Bun, Bath Christmas Market events team, The Secret Tea Party Company, Bath Building Society, Brewin Dolphin,

Hilton Bath City, Metro Bank, Bath Spa University and Stone King Solicitors, amongst many others!! What a year!!

Finally I would also like to add a personal thanks to all of our Trustees for their wise counsel, oversight and strategic support throughout a year of monumental change for us all especially the support of our Chair Kate Thomas - deeply appreciated- and thank you all - keep safe and well and here's to a happy and healthy 2021 to us all!!

Many thanks, Les **Chief Executive Officer**



The Money Goals Advice Service launch (January 2020) Les Redwoos, Dr. Phil Hammond, Carole Banwell, Sue Lindsay, Ken Loach, and Deputy Mayor Mandy Rigby

Chair's report



As the months have passed, we have 2020 has been a **year no one could** been proactive in introducing a web form to provide a new virtual channel have predicted. It has been a for our clients, and preparing risk year of huge assessments in preparation for when challenges to the guidelines allow us to restore some all – physically, limited face to face services. The latter we are keen to do as soon as we are able, as we realise that digital exclusion is a real issue facing some of our longer standing clients.

mentally and financially – and

sadly we are all too aware that there is not yet an end in sight. However, I am immensely proud of the way challenge.

We know the world is looking pretty Citizens Advice BANES has risen to this different right now, and because of the extreme financial challenges our client profile is changing, with people Within a matter of weeks of lockdown who have never needed our services being announced, we became a key partner in the Hub, a partnership now finding themselves in desperate initiative to centrally triage and manage need. As government aid comes to an end or is reduced, we are preparing for the emergency situations that were hitting our community. We provided a huge increase in demand. To meet remote ways of working for our staff this we are expanding our debt team, and volunteers. We continued to help recruiting for additional supervisors those in need, and our doors, albeit and volunteers, and building on our virtually, stayed open at this critical training capacity. time. We are very grateful for the funding received from the National Lottery to support these activities.

Dine Romero @ClrDineRomero - Jan 18 mond launches CA8 service at Twerton Park. Brilliant initiative utting the service at the heart of the community



The Money Goals Advice Service launch (January 2020) Cllr Dine Romero showed her and the council's support for this project.

Alongside our emergency response, we continue to drive forward our strategic aims that were announced last year. Increasing our partnerships, diversifying our income streams and developing our fundraising and marketing to get our message out there. The Hub continues to play a key role and it has been truly inspiring to see how the separate parties have pulled together with a common aim - we anticipate this crucial resource remaining for the foreseeable future. We are also developing partnerships with DWP and Bath Spa University, and we really appreciate their commitment and support in our joint services.

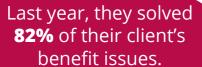
Covid-19 is not going away anytime soon and even when the health crisis has passed, we realise that the economic impact will stay with us for years to come. Rarely in the past 80

years has Citizens Advice been more vital, and we are only here because of the staff and volunteers who work tirelessly to support our community.

I have been greatly impressed by the flexibility and dedication demonstrated by the entire team – moving to working virtually, adapting to new ways of working, proactively identifying ways to meet the growing and changing demands. I am proud to play a part of such an amazing and resilient team, and would like to express the heartfelt thanks of the Trustee Board for your ongoing support.

Best wishes to all our staff, volunteers and supporters.

Kate Thomas **Chair of Trustees**





Research and campaigns report



The Research and Campaigns time between long and short term research projects during 2019-2020. We intended to build on

previous work, but nothing significant came up, until the end of March.

Universal Credit continued to be an issue for us in different ways, and, promoted by national concerns about the availability of bank accounts for those who are homeless or insecurely housed, we surveyed 12 banks in Bath to see how able and willing they were to offer accounts to homeless people. Access to banking has always been a problem for poorer people and one we have researched before, but the severing of the relationship between the Post Office and the Department for Work and Pensions made it vital that everyone be able to access high street banking.

The results were positive in that some I would like to thank Leigh E, Patrick banks had thought about the specific needs, with one offering water bowls G and Sophia for the hard work and for dogs. This was an important signal, making things better for our clients. a positive welcome to a group of people Finally, Sophia's comment, following who are often not used to being made welcome. We can feed the positive aspects back to the other banks.

The experience of claiming disability benefits took most of our time. We knew from our appeals work that the vast majority of decisions we supported in appeal were favourably overturned (about 95%). This needed further investigation so we ran a

long term project looking at decision making by the DWP and how many **Team divided its** refusal decisions were overturned at various stages of the appeals process. We incorporated the experience of our clients – how they might have been deterred by what appears as a cumbersome and negative process and how we as an organisation could support them through that. This is a lengthy piece of work, not least because the time between initial decision and outcome at appeal can be at least 12 months – a problem in itself.

> The appeals process can be stressful and given that most are successful, we wondered how we could best support people through that to make sure they persisted. We were lucky to use our collaboration with Bath University and take on a Social Sciences student who was able to develop this as a short term project. Sophia asked clients about their experience at different stages and explored how our intervention impacted on this. The results were extremely positive with clients feeling they could not have done it without us.

> her research, nicely sums up R and C work for us: "it is so important to ask for people's thoughts and experiences and then, shut up and listen". I would add, and then use that to make things better for them.

Sian Francis **Research and Campaigns manager**

Residents need our help

For some, the consequences of Covid-19 may mean dealing with the loss of a job, but for others, it's far worse. People are suffering right across Bath & North East Somerset. The devastation of losing a loved one will feel unbearable for many, but the added financial losses and complications that they may experience can exacerbate an already awful situation.

Our charity will be there to support anyone that needs help, but we need your assistance to do it. There are many ways you can support us and make life a little better for others. Please help us to help others.



The Top 52 Annual Members Club is a group of community-minded businesses and organisations that are dedicated to supporting our charity in a variety of ways, and thus supporting the betterment of the lives of people across Bath and North East Somerset. Contact us if you'd like to find out more.

Donations are a vital necessity for our charity. They are also the most immediate way of helping us and the people we support. Every £10 we receive is turned into over £300 of value to the public through the improvements we make to the wellbeing of residents. There are many ways to donate, including through your work. Contact us if you'd like to discuss it.





Volunteers are a fundamental part of our service. There are numerous roles to be filled, from giving advice to fundraising. We hold every single one of our volunteers in the highest esteem and cherish our shared victories.

Partnerships are undoubtedly one of the main ways to overcome complex societal problems. Our charity people with a myriad of different issues, which means there are many ways whereby we might be able to create mutually beneficial synergies with other organisations. Contact us if you'd like to chat about possible partnership opportunities.



Contact Les Redwood at les.redwood@cab-banes.org or Douglas Eason at douglas.eason@cab-banes.org if you'd like to discuss ways in which you might be able to support our charity.

Operations report



As I write this summary of the year, I have to myself that it's a summary of the year to the and we had only just support.

learnt the words Covid 19!!

We enjoyed a very stable year without any great changes or upheavals. Christine joined the supervisor team in March 2019 to replace Sally who left us for a new role elsewhere and Fiona providing us with a wealth of experience from previous roles as our debt lead. Jane decided to postpone her traveling which meant we had a very stable experienced Supervisor group for the 1st time in several years.

Christine has brought her experience of supporting, recruiting and training at several other LCA's and other advice agencies to our team with excellent results from her first cohort of new volunteers.

Fiona has brought a level of experience and attention to detail that has been invaluable as both National CitA and the Financial Conduct Authority have increased their demands on all services delivering financial support we are now in a great place to start to be able to provide the residents of B&NES with the financial support that is desperately needed

The partnership with Bath Mind to provide support to mutual clients to navigate the benefits and appeals system through Patrick Graham's work was enhanced with additional funding

The work of Karen and her team continued to provide an exceptional level of help & support to clients supported by MacMillan, Dorothy House and the MS Society. The team is made up of a great mix of paid staff and volunteers and is a great example of how a little support (£75,000) can go a long way (£3,500,000+ of additional financial support obtained) to make huge differences in people's lives when placed in our hands. In simple terms that's £50 of additional support (primarily from central government sources) for every £1 or funding received. Gill and the appeals team continued to quietly, but firmly point out to the DWP where they may have misinterpreted their own rules regulations or guidance. Working hand in hand with Patrick they were successful in overturning 95% of the cases they took on from clients this year putting more than £1,000,000 of additional support into the pockets of some of the most disadvantaged residents. The drop-in sessions at the One Stop Shop at Manvers St and in the library at MSN and Keynsham continued to be very busy helping those clients specifically who struggle with using technology.

to help clients in rural areas (in our case MSN) apply for their Personal Independence Payments (PIP) using keep reminding the experience of our volunteers at MSN, once again a great example of the unique blend of support we can provide by blending our core volunteer end of March 2020 group in with some external paid

On average, Sian & her team at Bath would help 30+ clients per day with another 16 per day receiving support at staffed) from 9.30 to 2.30 every week MSN & 14 per day at Keynsham.

Whilst this report is a summary of the year 2019/20 we have concerns that these clients are not further excluded from help & support brought on by the sudden Covid inspired rush to put everything on-line or by phone. Digital Poverty is starting to feel like one of the unintended consequences of large organisations grasping the opportunity to enhance their online services without putting in the necessary support to allow these clients access.

Help to Claim has become embedded at the Job Centre and is now helping more than 300 clients a year make their initial Universal Credit claims. The partnership with the team at the Job Centre and the DWP is receiving regional recognition from within the DWP & national recognition from the national HTC team as being an example of excellent partnership working.

We ran a very successful Energy Advice Program this year in conjunction with Age UK. We ran both group and individual advice sessions at Age UK coffee morning events to raise awareness of the help & support that is available to these clients and subsequently ran individual advice sessions to help clients maximise their savings on their fuel bills as winter approached.

Finally, where would we all be without the help and support of our core volunteer group who sign up to be with us week in week out to provide our core service both on the phones and face to face. Five days a week at

Edgar Buildings. This group help us to staff our Advice Line (100% volunteer Monday to Friday. The service didn't miss a day of delivery this year and helped more than 4,500 clients in the year with a weird and wonderful array of queries and questions supported and supervised by Desna & Jane with help from all the other supervisors.

And then the 23rd of March happened but I think that's for next year's report...

Many thanks to everyone who has helped and supported us both with time or money in 2019/20 its appreciated!!!

Richard Yates Operations Manager

> Last year, they helped 150 clients every week.

Marketing report



Before 2019/20 the charity didn't have a Marketing department, so gains have been substantial. The primary focus

has been to increase awareness of our charity and to support business development.

Both of these targets have been achieved through the attendance of numerous council forums, the delivery of events, and the production of on-and-offline media content. The subsequent workload has necessitated growing the department from its 1.5 paid staff members by adding three part-time volunteers.

We increased event activity in 2019, celebrating our 80th birthday, running a stall at the Bath Christmas Market, and hosting our AGM, at which the West Of England Combined Authority Mayor, Tim Bowles, delivered a speech.

In January, we launched our debt advice service in Twerton, gaining local, regional, and national news coverage. We are very grateful to our ambassadors, Ken Loach and Dr. Phil Hammond, both of whom attended the Digital poverty is proving to be a launch and delivered speeches about the importance of helping the residents in-person service to close, cutting off of Twerton.

In February, we were delighted to be issue is likely to require partnership visited by Her Royal Highness, Princess working and a possible return to Anne. HRH unveiled a new plague, and traditional marketing tactics. we gained further local and regional media coverage. Also, in February, we **Douglas Eason** attend the Bath Life Awards 2020 as a **Business Development & Marketing** finalist in the Charity category. Manager

In public relations, we have developed good relationships with the offices of both of the local MPs, and we are thankful to Jacob Rees-Mogg and Wera Hobhouse for supporting our charity's response to the Covid-19 crisis.

In the 2021/22 period, we are focusing on developing the marketing department in 3 ways; more staff, better tools, and improved processes.

The department aims to employ two new executives as part of the Kickstart Scheme. With an additional unpaid, work-placement student, this will bring the team up to 6 members.

Acquiring improved graphic design and customer relationship management tools and a new website will boost efficiency and our ability to engage with target audiences. This will be critical in our response to the Covid-19 crisis, enhancing fundraising and improving efficiency, measuring, and reporting.

In 2021-22 we are also going to focus on addressing the topics of digital poverty and equality, diversity, and inclusivity. Part of the latter will be done by implementing a new website that meets numerous needs. We are also planning a series of ED&I events.

significant issue. Lockdown forced our access for some of the most vulnerable people in our community. Tackling this

Business development report



on-year.

Due to St John's **Foundation's** funding of the Business **Development** and Marketing position, which we greatly appreciate, the charity has been able to make good progress in fundraising and business development across the 2019/20 period. Income was up by 1.6% year-

The primary focus has been on developing three areas of income generation; regular donors, corporate funders, and trust and foundations. This has been achieved by diversifying revenue streams, improving processes, generation are to ensure we optimise and increasing activity.

The third and fourth guarters showed a more than 450% increase in online Localgiving donations compared to the first two quarters. Overall, comparing 2018/19 to 2019/20, this channel grew by 32.5% and received a slight boost from the addition of a Facebook donations channel. This is a good result our income generation. in light of the direction our increasingly cashless society is pushing us.

Regular donations were also increased, year. through the delivery of events, such as the Bath Christmas Market stall, our AGM, and the Bath Half Marathon.

Contributions from trusts and foundations have increased by 1.2% year-on-year. Unrestricted funding levels have remained roughly the same, but restricted funding has more than doubled.

Thanks to the introduction of the Top52 Annual Partners Club, corporate donations also increased substantially, comparing 2018/19 to 2019/20. We're very grateful to the local businesses who have shown a desire to help the region by supporting our service.

The arrival of Covid-19 in March has resulted in a reassessment of our business development and fundraising strategy. The likely financial pressure that households and businesses may find themselves under has increased the importance of trusts and foundations. The 2020/21 and 2021/22 periods could be difficult as the country recovers. As such, we intend to regularly assess how financially robust our three areas of income the allocation of resources.

In the 2020/21 period, we are also going to focus on improving processes for identifying and developing bids to improve efficiency and outcomes. Additionally, we intend to utilise the employment of two new executives through the Kickstart Scheme to boost

Thank you very much to everyone who has supported our charity over the last

Douglas Eason **Business Development & Marketing** Manager

Financial report



In 2019/20 the welfare benefit advice from £300,000 charity made a to £270,000 - income from Charitable surplus of £2,612 Activities increased from £93,773 to in the year £118, 570. This increase was as a result under review of undertaking new projects for Bath (2018/19 deficit Mind and advice on claiming Universal Credit ("Help to Claim"). of £12,787).

Income and Endowments for

Citizens Advice BANES rose by 1.7% from £478,720 to £486,769. Although The Income and Expenditure of the income from Donations and Legacies charity over the last six years is as fell from £384,947 to £368,199 - largely follows: because of a reduction in the funding from the Council to deliver debt and

	31/03/20	31/03/19	31/03/18	31/03/17	31/03/16	31/03/15
Income	£488,188	£480,073	£463,374	£522,669	£603,870	£730,659
Expenditure	£485,576	£492,860	£538,057	£563,552	£686,891	£728,885
Surplus/ (Deficit)	£2,612	£(12,787)	£(74,683)	£(40,883)	£(83,021)	£1,774

As can be seen, the charity's income The accounts have not been audited has fallen by 33% over the period as again this year as the Trustees have the level of grants has fallen. Although satisfied themselves that this is not great efforts have been made to bring required under the terms of Section costs down in line the cumulative 144(2) of the Charities Act 2011. deficit over the period was £206,988. Instead they have been the subject of an independent review by Burton Notwithstanding, the charity continues Sweet and will be filed at Companies to put it resources to good use by providing a low cost and efficient House and the Charity Commission where they can be downloaded free of service. charge. An extract of the Statement of These deficits have been absorbed into Financial Activities for the year and the balance sheet are shown overleaf.

unrestricted reserves as will any future deficits made; total reserves carried forward at the end of 2019/20 were £217,218.

Although the current Covid-19 pandemic has necessarily changed the way in which the charity operates, the Trustees have satisfied themselves that the going concern basis of accounting was appropriate for the year under review.

Operating expenditure decreased by 1.5% from £492,860 to £485,576 as cost control remained a priority.

Trustees are grateful to funders for their continued support of the charity and recognise that they too are operating in challenging economic times. We are also grateful to all who have made donations to the charity, whether large or small.

T P Saunt **Honorary Treasurer**

BATH & DISTRICT CITIZENS ADVICE BUREAU

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 MARCH 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Income from:					
Donations and legacies	2 3	349,158	19,041	368,199	384,947
Charitable activities	3		118,570	118,570	93,773
Investments	4	1,419		1,419	1,353
Total income		350,577	137,611	488,188	480,073
Expenditure on:					
Raising funds	5	52	8,537	8,537	30,603
Charitable activities	6	334,138	142,901	477,039	462,257
Total expenditure		334,138	151,438	485,576	492,860
Net income/(expenditure)	9	16,439	(13,827)	2,612	(12,787)
Transfers between funds		(17,691)	17,691		
Net movement in funds		(1,252)	3,864	2,612	(12,787)
Total funds at start of year	16	212,619	1,987	214,605	227,393
Total funds at end of year	16	211,367	5,851	217,218	214,606

The Charity has no recognised gains or losses other than the results for the year as set out

above. All of the activities of the charity are classed as continuing.

BATH & DISTRICT CITIZENS ADVICEBUREAU BALANCE SHEET

AS AT 31 MARCH 2020

		2020	2019
	Note	£	£
Fixed assets			
Tangible assets	13	382	546
		382	546
Current assets			
Debtors	14	37,261	6,570
Cash at bank and in hand		207,252	212,333
		244,513	218,903
Creditors : amounts falling			
due within one year	15	(27,677)	(4,843)
Net current assets		216,836	214,060
Total assets less current liabilities		217,218	214,606
Net assets		217,218	214,606
Funds			
Unrestricted funds			
General funds	17	26,167	26,319
Designated funds	17	185,200	186,300
Restricted funds	17	5,851	1,987
Total funds		217.218	214,606

For the year ended 31 May 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act applicable to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Company number: 02845028

Our supporters and funders

The support and funding we receive from individuals and organisations are fundamental to our operation and we are exceedingly grateful for every contribution we receive. Our most sincere thanks go to our volunteers, who, across 2019/20, contributed the equivalent of nearly £10,000 a week through their efforts to help residents.

Every day, our advisers make a real difference to the lives of people across the region. One such example occurred in December 2019, just before We would also like to express our the festive break. A mother, left to bring up her children alone, was facing a myriad of issues. Debts spiraled as she tried to pay the rent, council tax, and utility bills, but was unable to increase her income because she couldn't afford sufficient child care. As the bailiffs knocked on the door and evictions notices and court hearing letters arrived, her stress, anxiety, and depression got worse.

Our advisers took on her case and her words best describe the results:

"The changes you have made to me and my children's life by taking away all the stress and worry of the debts has been amazing. I can now cope with situations which I once hid from and was why I got in to such a mess, and that is because of all your support and advice and showing me there are people that can help!"

thanks to our funders, who enable us to expand our reach and help more people. It is expected that 2020/21 and beyond will be difficult times for all of us and as such, we will greatly appreciate your continued support in helping us to respond to the needs of people across the region.

Did you know that last year, they put £12.5 million in the pockets of clients through benefits and debt solutions and consumer rights refunds?









"Thank you so much for all your help over the last year. I appreciate everything you have done."

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is my employer allov

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I have £15,000 of debt, can't afford child care, so I can't work, and I'm facing eviction. What can I do?

I think my employer is discriminating against me, but I don't know if I can prove it. What steps should I take to try and prove it?

My ex-partner won't let me see my 3month old daughter despite a previous agreement. Can they stop me from seeing her, and what can I do to be able to see my daughter again?

"The Bath CAB genuinely changed, and possibly saved my life. Thank you. Deeply, and truly, thank you."

As an EU national, what rights will I have in the UK after Brexit?

I have terminal cancer, I can hardly walk, and my mobility benefit won't be reassessed for femonths. I might not live that long. Is there anything you can do to help me? I've received a court summons, and I don't know where to begin. Can you give me some help with filling in the court documents.?

"You gave me my life back"

My partner works, I'm Self-Employed, but the work's dried up since COVID. Am I allowed any benefits at all?

need to eel pressured pay at should I do? my rent, but my othe Can I still be a victir. n're vluo